



Our estimated budget for 2021 is roughly **\$1,031,000**. This figure includes the salary for an assistant to the rector/youth minister (to replace Will Packard), an allocation of 20K to the repair reserve fund, and covers facility costs for our preschool for 2021. This figure maintains our current staff configuration and music ministry.

Our campaign goal for pledged gifts is **\$960,000**. You will note that this goal is less than our anticipated need. We expect to bridge this gap through unpledged gifts and other small income sources. St. David's is completely self-funded. We do not receive any funds from the Diocese; in fact, we make a pledge to financially support the Diocese each year. Your pledges and gifts are essential to the continuing ministry of St. David's. We need your support, especially in this uncertain and critical time.

Branches, leaves and fruit: Ministry
\$15,000 plus ~100K pass- through donations
(This is a very low estimate)

Trunk: Worship, pastoral salaries, childcare, worship supplies and support, sound, virtual services, musicians, hospitality
\$405,850

Roots: mortgage, utilities, maintenance, repair reserve, property protection, diocesan support, admin staff, general and administrative.
\$610,230

Our serving ministries are largely supported by restricted gifts designated for specific purposes, such as REACH, our youth mission trip, Grace to Go, Backpack Buddies and our Alleluia meals ministry. Our parishioners give generously in many ways – food donations, diapers, cleaning supplies, school supplies and other needs as they arise. Parishioners give gift cards, grocery cards and specialty cards to meet specific needs as they arise.

Volunteers at St. David's sew, pray, listen, provide meals, make music, participate in worship, lead small groups, and teach Sunday School. Volunteers serve on our vestry, as trustees, on the finance committee and audit committee, on marketing and welcoming teams. Volunteers work on websites, fix sidewalks and replace lightbulbs. Volunteers give countless hours in maintaining our property, supporting our office staff, and tending our vegetable and contemplative gardens.

These contributions of time and expertise are hard to quantify; in fact, they are priceless. They are the leaves and fruit of ministry. St. David's could not exist without them.

