



Our estimated budget for 2022 is roughly \$950,000. This figure includes funding for an assistant to the rector and the Diocesan pledge. The Diocese is increasing its pledge requirement and we want to be faithful to that.

Our campaign goal for pledged gifts is \$850,000. This figure maintains our current staff configuration and music ministry and funding for the repair reserve. You will note that this goal is less than our anticipated need. We expect to bridge this gap through unpledged gifts and other small income sources. St. David's is completely self-funded. We do not receive any funds from the Diocese: in fact, we make a pledge to financially support the Diocese each year. Your pledges and gifts are essential to the continuing ministry of St. David's. We need your support, especially in this uncertain and critical time.

MINISTRIES – Ministry **\$12,000** plus -100 K pass through donations.

WORSHIP SERVICE OPERATIONS – Worship, pastoral salaries, childcare, worship supplies and support, sound, virtual services, musicians, hospitality **\$385,000**.

FOUNDATION – mortgage, utilities, maintenance, repair reserve, property protection, Diocesan support, internal loans, general and admin expenses, admin. staff, office supplies, equipment and services **\$553,000**.

Our serving ministries are largely supported by restricted gifts designated for specific purposes, such as Grace to Go and Backpack Buddies. Our parishioners give generously in many ways to meet specific needs as they arise.

Volunteers at St. David's sew, pray, listen, provide meals, make music, participate in worship, lead small groups and teach Sunday School. Volunteers serve on the vestry, as trustees, on the finance committee and audit committee, on marketing and welcoming teams. Volunteers work on websites, fix sidewalks and replace lightbulbs. Volunteers give countless hours in maintaining our property, supporting our office staff, and tending our vegetable and contemplative gardens. These contributions of time and expertise are hard to quantify; in fact, they are priceless. St. David's could not exist without them.

This past year has been incredibly challenging for us as we have weathered the pandemic. God has blessed us with what we needed to continue to maintain our campus and infrastructure and support our worship and ministries through this COVID crisis. With God's help, and your support, we are broken open and the stronger for it, poised for new growth and transformation.